A NEW REPORTING MANAGEMENT SYSTEM AFTER 2008 CRISES

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ABSTRACT

In the last ten years the management concepts, principles and measures were absorbed with great energy by manager's mind and were faster developed and applied in most important fields.

It was created even a new people community named" management readers" which could be the future more trained managers or could remain the same readers educated in management.

Taking up the research level, I briefly present you a Reporting Management System created for a flexible implementation in medium and large dimension companies, but also could be applied in small firms.

I consider this Reporting Management Methodology proves itself very useful in work days after the 2008 crises and could contributed to restructuring the companies, bringing more accuracy in making decision, have an effective impact in solving task, a speedily respond time and highly controlling in operational situation. No more ancient days for managers!

KEYWORDS: *Reporting Management System; Methodology; Restructuring; Making Decision; 2008 crises*

Elaborating Reporting Management System – Methodology

1. Actual Reports Inventory and Diagnose
Instrument used: Employee Questionnaires fill with Issuer – Destination – Scope – Actual Reporting Dead lines– Number issued on paper and IT support, preceded by 1 day training about change management and environment condition after 2008 crises

2. Establishing and defining Reports Category

3. Including Reports Type per Category
   a. Creating Reporting Management System
   - Introducing New Reports
   - Invalidating the non Reports (or Inefficient, Incorrectly Reports)
   - Adapting the Actual Reports at the environments change
   - Establishing Zone with permitted changes in specified Reports

   b. Design Reporting Management Flow

Defining 4 Reports Category in Company X with Board and more Subsidiaries

Board Reports – are the reports fill with relevant information about activities development inside the Subsidiary and are completed by the Subsidiary manager and sent to Board

Base Reports – are the reports fill with relevant information about current activities and are completed by the Department Managers and sent to Subsidiary Manager

Alarm Reports – are the report fill with information about critical situation and are completed by Departments Manager and sent to Subsidiary Manager

Functional Reports – are the report fill with detailed information about developing current activities and are completed inside Department and sent to Department Manager

The efficient implementation of the Reporting Management System has to respect **two premises:**

➢ Understanding the complexity level of each 4 Reports Category by the employee and managers involved in Reporting Management Flow. Complexity Level depends on Indicatory and Allocated Time for completing Reports

➢ giving feedback and making decision after analysing Reports content (indicatory, trends, yields, percentage, situation, proposal)

Reports Layouts Condition:

✓ Establishing Actual Reports which remain after diagnosis

✓ Establishing the New Reports Proposal in order to increase the reporting efficiency

✓ Presenting Reports Frequency and New Reporting Flow in Table Format

✓ Note – The complex analyses, strategy, managerial techniques are not parts from Reporting Managerial System in conformity with Reporting Management literature

✓ Functional Reports which are outputs from IT System remained valid and have to be compared with Proposed Layouts for eliminating redundancy until integrating Reports in Informatics Platform

Reporting System Complexity Tree

Frequency	Annual	At 2 weeks	Weekly	Daily	
G1 *RBOARD*					**Maximum Complexity**
G2 *RBASE*					**Highly Complexity**
G3 *RALARM*					Medium Complexity
G4 RFU – Zone of NON INVOLVING Top Managers					Low Complexity

Reporting Management System in Company X

Reports Centralisation

No. v	Subsidiary Name	Reports Code	Reports Number
1	2	3	4

Reports Frequency and Reporting Flow are presented in **two Tables in Excel Files Attached**. In the Reporting Management System for Company X each Reports Type is detailed and time estimated for all restructuring process is approximately 4 month.

Note: This Document contains 5 pages (3 pages in Word File and 2 sheets in Excel File Attached) October 2009-10-15